

# PRE-HIRE FIT FOR DUTY EXAMS

It's a proven fact that employers who don't conduct "fit-for-duty" exams before hiring new workers are more likely to pay more for work comp claims than those who do. It's vitally important to make sure the applicant can meet the physical requirements of the position before given the job, rather than trying to get him/her back to an arbitrary physical condition after an injury has occurred.

This webinar will explain what a contractor must do to establish the physical demands for each job description. By matching the applicant with strength and agility requirements he/she is less likely to suffer a debilitating injury.



For more information or for questions, contact Tom Suckow at  
(515) 657-4391/(515) 250-0773/[tsuckow@mbionline.com](mailto:tsuckow@mbionline.com).

WEBINAR

February 28, 2012 • 1:30 - 2:30 pm





# Presenter

## Denise Behrends, OT, MBA

Iowa Health  
Des Moines, IA

Denise Behrends, Occupational Therapist, provides direct patient care and administrative supervision for rehab teams at three hospitals and seven outpatient therapy clinics throughout the Des Moines metropolitan area. Ms. Behrends completed Isernhagen Work System training for functional capacity evaluation and work conditioning, and she is a certified Physical Capacity Profile® tester for pre-employment and fit-for-duty evaluations. She provides employers with on-site job analysis and consultation, and she works closely with Iowa Methodist Occupational Health & Wellness to coordinate a seamless pre-work screening process.

**Register Online - [www.mbsonline.com](http://www.mbsonline.com)**

### Pre-Hire Fit for Duty Exams - Webinar

Contact Name: \_\_\_\_\_

Contact Email: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Fee:  \$50.00 per connection (MBI Members)

\$100.00 per connection (Construction Update Plan Room Members & Non-Members)

Payment Method:  Check enclosed (made payable to Master Builders of Iowa)  Credit card  Please invoice

Credit card type:  Master Card  Visa  Discover  American Express


Card #

Expiration Date   /

Name on Card: \_\_\_\_\_

Address for Card: \_\_\_\_\_

Please send registration to  
Master Builders of Iowa  
Attn: Laurie Delmott  
P.O. Box 695  
Des Moines, IA 50306  
Or fax to: (515) 288-2617



*Further information and instructions for the webinar will be forwarded to participants upon receipt of registration.*